

## COLLECTIVE AGREEMENT

A gentle reminder that the Collective Agreement between PDAC and the UofC will be **implemented on January 1<sup>st</sup> 2021**. Please be aware that the **collection of fees will start on January 25<sup>th</sup> 2021** (\$14 per paycheque).

The Collective Agreement is part of PDAC's mission to **provide postdocs with fair employment conditions**. Please familiarize yourself with the Collective Agreement to determine if its implementation will impact your employment conditions.



To find out more please see our **NEW Collective Agreement page on the [PDAC website](#)**. Any concerns or questions can be directed to [Kim Smith](#) our labour relations expert.

## NEWS

### Recruitment of Executive Director

We are pleased to announce that Kim Smith has been officially recruited as our *Executive Director / Labour Relations Expert!*  
**Welcome to the team Kim!**

Kim will work closely with postdocs and the UofC to ensure employees are treated fairly, in accordance with the Collective Agreement.

[Contact Kim](#)



### Finance Update

We are in the process of setting up a PDAC bank account to collect fees, pay invoices and salaries.

**We are looking for a postdoc to give advice regarding accounting.**

If you have accounting experience and would like to help PDAC please [contact us](#).



## EVENTS

### Virtual Postdoc Social

January 2021 (date TBC)

Following the success of our Virtual Postdoc Appreciation Event, we will be organising a Virtual Postdoc Social.



**Join us to meet and socialise with other UofC postdocs!**

*Details coming soon!*

### Logo Design Contest Results

Thank you to all who participated!

Your winning logo:



**Congratulations Dr Homa Rafiei Milajerdi (Faculty of Kinesiology)!**

**HAPPY HOLIDAYS FROM YOUR PDAC EXECUTIVE!**  
*See you all in January!*

